



Wisconsin
Department of
Health Services



NEW LHO ORIENTATION SESSION

July 29-30, 2013

LOCATION on July 29: [Portage County Public Library](#)
1001 Main Street, Stevens Point

LOCATION on July 30: [Holiday Inn Conference Center](#)
1001 Amber Avenue, Stevens Point

DAY 1:

Time	Content / Objectives	Presenters
10:00-10:30	Welcome Introductions Overview	Angela Nimsgern, DPH
10:30-11:00	COLORS – Refresher <ul style="list-style-type: none"> Brief descriptions of the COLORS Description of which COLORS are in this group How have you used this information as you have gone back into your workplace? Use with teams? Have you used it with your staff? 	Connie Creighton, Portage County UW-Extension
11:00-12:15	BOH relationships <ul style="list-style-type: none"> Describe communication quantity and quality between LHO and BOH members and chair Describe roles and responsibilities of BOH members, Public Health (or Health and Human Services) Committee Chair, and the LHO Describe qualities of effective Board of Health members Describe BOH member dynamics 	Dennis Wedde and Patti Wohlfeil Waushara County Dale Hippensteel, Sheboygan County
12:15-1:00	LUNCH	

Time	Content / Objectives	Presenters
1:00-2:15	Budgeting <ul style="list-style-type: none"> • Describe basic budget processes – planning, approval, monitoring, funding cycles, etc. • Describe the BOH role in budgeting • Describe the county budgeting process (i.e., the reality of county budgets, competing issues, etc.) • Describe potential solutions to budget cuts • Describe the leadership role of the health officer in managing budget cuts • Identify similarities and differences between DHHS and DPH budgeting (at local level) • Case study 	Dale Hippensteel, Patti Wohlfeil
2:15-2:30	BREAK	
2:30-4:30	Communication <ul style="list-style-type: none"> • Understand varied communication strategies used for different audiences in a public health emergency • Create a message map for communicable disease or significant event 	Henry Nehls-Lowe, DPH Dale Hippensteel



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DAY 2: July 30, 2013

Time	Content / Objectives	Presenters
8:15-8:30	Check-in, follow ups	Angela Nimsgern
8:30-9:45	Supervision <ul style="list-style-type: none">Describe characteristics of effective supervisors, including any collaborative leadership approachesDescribe three personal strengths that can be a supervisory strengthDescribe effective supervisor approaches to significant changes and challenges in the organization (e.g., sharing good news and bad news, staff reductions, discipline, etc.)Describe the pros and cons of varying solutions to needing more staff (e.g., hiring vs contracting; expanding an FTE position)Describe how professional development is handled (learning culture)Describe how COLORS can be used in effective supervision	Jean Durch, Chippewa County
9:45-10:00	BREAK	
10:00-11:30	Human Health Hazards <ul style="list-style-type: none">Describe the difference between a hazard and a nuisanceDescribe the differences between no ordinances, ordinances and statutesDescribe documentation of hazards and nuisancesDescribe potential responses to human health hazards and nuisances given existing staffing and other county resourcesDescribe effective collaboration with Corp Counsel for remediationIdentify key communication strategies and messaging points for the public and the mediaCase study	Bonnie Kolbe, Calumet County

11:30-12:00 LUNCH

12:00-3:00	<p>Change Management</p> <ul style="list-style-type: none">• Identify components and tools necessary to lead change in their agencies.• Describe organizational culture variables that might inhibit or help manage change.• Describe how to ensure organizational practices are in concert with change in the public health system and the larger social, political and economic environment.• Identify how to ensure the management of organizational change.	Tom Mosgaller, Industrial Areas Foundation
3:00-3:15	<p>Meeting Evaluation Future Topics Closing</p>	Nancy McKenney, DPH Mark Edgar, WiCPHET

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